



# Corporate Report

<b>DEPARTMENT/ DIVISION</b>	City Manager's Office - Corporate Strategic Services	<b>REPORT NO.</b>	R 82/2018
<b>DATE PREPARED</b>	06/4/2018	<b>FILE NO.</b>	
<b>MEETING DATE</b>	(mm/dd/yyyy)		
<b>SUBJECT</b>	Second Annual Report Responding to Seven Youth Inquest		

## **RECOMMENDATION**

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With respect to Corporate Report No. R 82/2018 (Corporate Strategic Services), we recommend that the Second Annual Report as described in Attachments A, B and C be approved and submitted to the Ontario Chief Coroner;

AND THAT any necessary by-laws be presented to City Council for ratification.

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## **LINK TO STRATEGIC PLAN**

Goal 2 of the *Becoming Our Best* 2015-2018 Corporate Strategic Plan is to be “Safe, Welcoming and Inclusive”. The Strategic Plan includes strategies and actions to update the Community Safety and Crime Prevention Strategy (2.1.1), the Aboriginal Liaison Strategy (3.2.1.), develop a welcoming strategy with partners including a focus on supporting students relocating to Thunder Bay (2.4.1), and recognizing diversity (Goal 3).

## **EXECUTIVE SUMMARY**

The Inquest into the Deaths of Seven First Nations Youth (the “Inquest”) concluded on June 28, 2016 when the Jury rendered its verdict. The Jury issued 145 recommendations including 31 directed to the City (among other parties to the Inquest).

While the recommendations are not legally binding, the Inquest’s main purpose was to prevent future deaths of First Nations youth who must live away from their home communities to attend high school in Thunder Bay.

Attachment A provides the City’s Second Annual Report, which describes actions in response to the recommendations directed to the City.

Attachment B is an update on implementation of recommendation 115, River and Watercourse Safety Audit.

Attachment C details the City's completed Chart of Responses to Jury Recommendations template provided by the Ontario Chief Coroner for 2018 and 2017.

Attachment D is a letter received from the Ontario Chief Coroner, dated November 3, 2016, requesting that parties named in the recommendations respond on implementation and providing response codes.

The recommendations are aimed at improving or implementing programs within the City of Thunder Bay with respect to its physical, social and cultural infrastructure so that everyone coming to Thunder Bay is:

- treated equitably;
- included and engaged;
- safe; and
- able to access opportunities to succeed.

The City of Thunder Bay had standing at the Inquest and has responded to the Jury's recommendations. Highlights of efforts to date can be found below under the heading Highlights of Efforts to Date.

## ***DISCUSSION***

The Inquest into the Deaths of Seven First Nations Youth (the "Inquest") concluded on June 28, 2016 when the Jury rendered its verdict. The Jury issued 145 recommendations including 31 directed to the City (among other parties to the Inquest).

A complete copy of the Jury's verdict and recommendations was sent to the Mayor and Members of Council via email from the Director – Corporate Strategic Services on June 28, 2016.

The Inquest, which began on October 5, 2015, investigated the deaths of seven First Nations youth: Jethro Anderson, Reggie Bushie, Robyn Harper, Kyle Morrisseau, Paul Panacheese, Curran Strang, and Jordan Wabasse.

In a letter (November 3, 2016), Ontario Chief Coroner Dirk Huyer, MD, explained that the purpose of an Inquest is to "look for lessons that can be learned from the deaths that may contribute to a safer future for the living. Juries often make recommendations based on these learned lessons and, while they are not binding, it is hoped that implemented recommendations will prevent future deaths in similar circumstances."

The Chief Coroner requested response by the anniversary of the Inquest – June 28, 2017. He further wrote: "We trust they (the recommendations) will be given careful

consideration for implementation and, if not implemented, that your organization provides an explanation.”

On January 18, 2017, the Chief Coroner was advised by the City Manager that the Director of Corporate Strategic Services is the member of the City’s Executive Management Team who is leading the City’s response to the Inquest.

### **Recommendations Directed to the City of Thunder Bay**

This Report is intended to provide an overview of actions being undertaken in response to the 31 recommendations directed to the City among other parties and the steps Administration is taking as detailed in Attachment A – City of Thunder Bay Second Annual Report Responding to the Seven Youth Inquest at June 25, 2018.

This Chart (Attachment A) provides a high level outline of actions that have been undertaken in response to the recommendations directed to the City and provide the following information:

- Recommendation number as identified in the Jury’s verdict;
- High level description of the recommendation;
- Parties to the Inquest named on the recommendation;
- Actions City Administration is undertaking; and
- Information on current status.

The recommendations are aimed at improving or implementing programs within the City of Thunder Bay with respect to its physical, social and cultural infrastructure so that everyone coming to Thunder Bay is:

- treated equitably;
- included and engaged;
- safe; and
- able to access opportunities to succeed.

### **Guiding Statements**

Wherever the recommendation is directed to the City and other partners, the first step was to meet with the parties to discuss the approach in keeping with the intent of the Guiding Statements.

Recommendation 7 from the Jury states that, in moving forward with any initiatives that respond to the Inquest recommendations, the parties should be guided by the following:

- i. All of the Treaty Partners, including Indigenous communities and governments, Canada and Ontario, must respect the treaty rights of others and work together towards fulfilling treaty obligation;

- ii. First Nations governments exercise inherent control over their education systems;
- iii. First Nation communities seek to have a greater responsibility to govern their own spiritual, cultural, social, and economic affairs;
- iv. Without the improvements of conditions in First Nations reserve communities, a gap in education outcomes between Indigenous and non-Indigenous students will remain;
- v. Canada should support individual First Nations communities as they develop local solutions to the effects of colonial policy; and
- vi. In order to ensure timely delivery of publicly funded services to First Nations children, where jurisdictional divisions or disputes within or between governments threaten to delay or impede the provision of services, Jordan's Principle\* should apply.

*\*Child first principle intended to ensure that First Nations children do not experience delay, denial or disruption of services that are normally available to all other children. A members motion (M-296) endorsing the adoption of Jordan's Principle was unanimously passed in the House of Commons in 2007. Truth and Reconciliation Commission Call to Action 3 states: We call upon all levels of government to fully implement Jordan's Principle.*

Nishnawbe Aski Nation (NAN), through Deputy Grand Chief Anna Betty Achneepineskum, has provided the political leadership to bring together the parties at a number of different tables to review and discuss various recommendations. As well, NAN has held Seven Youth Inquest Political Table meetings on January 19, 2017, June 22, 2017, and December 18, 2017, which has included political representatives of the named parties including the City of Thunder Bay.

On August 1, 2017, Fort William First Nation, the City of Thunder Bay and Nishnawbe Aski Nation signed a Statement of Commitment to First Nation Youth and Families. The City's response to the Seven Youth Inquest continues to be informed by that Commitment, which recognizes, among other statements, that "the safety and well-being of First Nation students attending high school in Thunder Bay is a priority and demands immediate action."

### **Highlights of Efforts to Date**

Implementation of the City's response to the Seven Youth Inquest is being undertaken by an internal team led by the Director of Corporate Strategic Services, the City Clerk who manages the Aboriginal Liaison Office, and the Director of Recreation & Culture. The internal team also includes the Director of Human Resources & Corporate Safety and the Supervisor – Staffing, Development & Support Services; the Manager of Transit; Program Supervisor – Children and Youth; Coordinator – Planning, Projects & Development (Community Services); the Aboriginal Liaison; the Crime Prevention Council Coordinator; the Thunder Bay Drug Strategy Coordinator; and Legal Services.

With the agreement of partners, the City of Thunder Bay has led working groups and meetings regarding a number of recommendations such as Recommendation 49 (one-on-one meetings with education partners), Recommendation 100 (youth partners' forum), Recommendation 115 (watercourse / river safety audit) and Recommendation 116 (public awareness). In other cases, the City has participated in working groups and meetings called by other partners responding to the Inquest such as Ontario Recommendation 78 (coordination of services), and Recommendation 91 (missing person investigations and searches).

In addition to activities described in the first Annual Report R61/2017 (Corporate Strategic Services), Attachment A to this Report provides an update on the status of all 31 recommendations directed to the City among other parties.

Of the 31 recommendations directed to the City:

- 25 recommendations could reasonably be expected to be implemented in one to two years (short-term). Of those:
  - 20 have been implemented
  - 1 alternate recommendation has been implemented
  - 4 already had the content or intent of recommendation in place.
- 6 recommendations could reasonably be expected to be implemented in two to four years (medium-term). Of those:
  - 3 are in advanced stages of planning for implementation
  - 3 are planned for implementation pending a response to a funding submission.

Specific highlights of efforts to date include:

- Met one-on-one with representatives of the education sector to discuss outreach and orientation of students who are new to Thunder Bay. A broad range of City functions, with coordination from the Aboriginal Liaison Office, participate in annual orientation events and activities each semester.
- Applied to Public Safety Canada for a five-year evidence-based Youth Inclusion Program which will address youth safety, youth crime prevention, and well-being, with a focus on providing positive role models and mentors to Indigenous youth attending school in Thunder Bay. The proposal included contributions to a peer mentorship program in response to recommendation 75 and social media campaign to raise awareness of the challenges faced by First Nation students coming to Thunder Bay for education in response to Recommendation 116.
- Hosted a Youth Partners Forum (January, 2017) to explore coordination of city-wide youth recreation programming;
- Developed and launched a Youth Opportunities TBay Facebook page in February, 2017 for community groups to share opportunities and supports for youth;

- Promoted P.R.O Kids, a non-profit charitable organization dedicated to helping economically disadvantaged children and youth access community recreation activities, to increase applications from Indigenous service organizations and families;
- Approved a grant in January 2017 for a sports equipment lending library hosted by Matawa Learning Centre that would be open to all First Nations youth attending school in Thunder Bay;
- Developed a process for tracking Indigenous youth applications and hires, effective July 1, 2018, as part of the Corporation's Employment Equity efforts.
- Reproduced the Declaration of Commitment to Urban Aboriginal People for posting in all City buildings (45 locations) and initiated process to read Declaration at Council's Committee of the Whole meeting closest to National Aboriginal Day, most recently June 18, 2018.
- Created an Anti-Racism resources section on the City website ([www.thunderbay.ca/antiracism](http://www.thunderbay.ca/antiracism));
- Launched the Incident Reporting and Referral Service Pilot Program for people who have experienced or witnessed acts of racism in the community. People wishing to report incidents are able to speak to trained staff who will listen to their story and provide referrals to services. A researcher was hired to analyse the data and is preparing a report on the first year of implementation.
- In May 2017 conducted training and audits of watercourse / river areas known to be frequented by youth with 50 participants from all named parties. An update on implementation of recommendations is included in Attachment B.
- Implemented a First Nation Secondary School Pass Pilot Program for the 2017-2018 school year. This subsidized pass is meant to help overcome barriers faced by students who come to Thunder Bay from northern communities with respect to transportation issues to and from school as well as when accessing City programs and recreational service opportunities. In 2017, 236 students were involved in the program.
- Granted the former Grandview Lodge building and property to Matawa First Nations Management. This grant will help Matawa to achieve its dream of developing a Student Education and Care Centre, which will open in September 2018.
- Provided funding for the filming of a documentary video Chi Pi Kaaki Too Yang – Coming Together to Talk, a youth-led project by Thunderstone Pictures.
- Redeveloped staff Aboriginal/Indigenous Cultural Awareness training programs to enhance the current training curriculum and include skills-based training related to

intercultural competency, conflict resolution, human rights and anti-racism. The program is proceeding to launch in Fall of 2018,

### **Longer-Term Efforts**

Options for funding public safety infrastructure including cameras, lights and smart poles along the rivers and watercourses are being considered in collaboration with the Intergovernmental Affairs Committee.

For the longer term, orientation and outreach, and efforts to address anti-Indigenous racism and to further inclusion will remain an ongoing focus.

This work is consistent with the Anti-Racism & Inclusion Accord signed June 19, 2018, by the Chief Executive Officers/Chief Administrative Officers of 11 major organizations in Thunder Bay. This coalition was led by City Manager Norm Gale with co-chair Ken Ogima, CEO, Fort William First Nation. By signing the Accord, the senior administrative leaders committed their organizations to:

- 1) Address racism against Indigenous and racialized persons by setting short- and long-term goals to meet the recommendations from the Seven Youth Inquest and the National Inquiry into Missing and Murdered Indigenous Women and Girls, and the calls to action from the Truth and Reconciliation Commission of Canada.
- 2) Support an ongoing process of truth & reconciliation throughout the organization and in our community by developing and maintaining respectful relations with Indigenous governments, organizations and individuals.
- 3) Report on goals annually, beginning in June 2019.

### **Communications**

Subject to Council's approval, this Second Annual Report will be provided to the Office of the Chief Coroner and shared with the public on the City's and NAN's website and provided to our partners. An overview of the City's efforts to respond to the Inquest will be shared through the City's communication channels including the August/September *MyTbay* citizen newsletter and Facebook page.

### ***FINANCIAL IMPLICATION***

The 2018 Budget included an expansion of \$168,000 for costs related to the Inquest. In 2019, these funds will allow Administration to continue the First Nation Secondary School Transit Pass, enhance cultural training, continue implementation of the river and watercourse safety audit recommendations, and provide contributions to a social media campaign to raise awareness of the challenges faced by youth coming to Thunder Bay from the northern communities for education.

The City's Intergovernmental Affairs Committee continues to seek support from the Federal and Provincial Governments for implementation of recommendations by the City and other parties.

## ***CONCLUSION***

It is concluded that the Second Annual Report as described in Attachment A and B should be approved for submission to the Ontario Chief Coroner together with the completed Chart of Responses to Jury Recommendations template provided by the Ontario Chief Coroner (Attachment C);

## ***BACKGROUND***

The Inquest started on October 5, 2015, and concluded on June 28, 2016. The City was granted standing at the Inquest and provided evidence through a panel presentation by former City Manager Tim Commissio, Karen Lewis, Director – Corporate Strategic Services, John Hannam, City Clerk, and Donna Sippala, Director – Recreation & Culture (Acting).

The City provided evidence with respect to the general operation of the municipality including funding, its Strategic Plans, and its ability to pass by-laws with respect to the economic, social and environmental well-being of the municipality.

Evidence also described programs and initiatives supported by the City including:

- Diversity Thunder Bay
- Thunder Bay Anti-Racism & Respect Committee
- Aboriginal Liaison Strategy
- Elder's Advisory Council
- Thunder Bay Crime Prevention Council
- Thunder Bay Drug Strategy
- Recreation and Facilities Master Plan
- Thunder Bay Youth Strategy
- Respect. Initiative
- P.R.O. Kids
- Children's Charter
- Inspire Thunder Bay Culture Plan

As well, the City gave evidence on initiatives undertaken in response to the goals established by the various City Strategic Plans adopted by City Council over the years including:

- Declaration of Commitment between the City and Urban Aboriginal People
- Declaration of Commitment between the City and Fort William First Nation

- Involvement in orientation and welcoming students coming to Thunder Bay for high school
- Development of the respect. Positive Youth Identity campaign
- Development of options for a youth centre
- Establishment of a youth centre in partnership with Wasaya Group Inc.
- Support of a youth centre within the Thunder Bay Indian Friendship Centre, now known as the Thunder Bay Indigenous Friendship Centre
- Sponsorship of the Fall Feast and Festival of Services
- Short documentary film series “Walk a Mile”, curriculum and training
- Aboriginal Youth Development program
- Supporting the development of Student Living Centres for students of Dennis Franklin Cromarty High School and Matawa Learning Centre

On June 12, 2017, Committee of the Whole approved the City of Thunder Bay’s First Annual Report as contained in Report R61/2017 (Corporate Strategic Services) on the Seven Youth Inquest for submission to the Ontario Chief Coroner.

***REFERENCE MATERIAL ATTACHED***

Attachment A – City of Thunder Bay Second Annual Report on Seven Youth Inquest at June 25, 2017 (DISTRIBUTED SEPARATELY)

Attachment B – Update on Recommendation 115 River and Watercourse Safety Audit (DISTRIBUTED SEPARATELY)

Attachment C – Response to Jury Recommendations to City - Template provided by Ontario Chief Coroner at June 25, 2018

Letter from Ontario Chief Coroner Dirk Huyer, MD, dated November 3, 2016, providing response codes for responses to the recommendations

***PREPARED BY: Karen Lewis, Director – Corporate Strategic Services***

THIS REPORT SIGNED AND VERIFIED BY: (NAME OF GENERAL MANAGER) Norm Gale, City Manager	DATE: June 20, 2018
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## Chart of Recommendations Directed to the City of Thunder Bay

### Guiding Statements:

- i) All of the Treaty Partners, including indigenous communities and governments, Canada and Ontario, must respect the treaty rights of others and work together towards fulfilling treaty obligations;
- ii) First Nations governments exercise inherent control over their education systems;
- iii) First Nation communities seek to have a greater responsibility to govern their own spiritual, cultural, social and economic affairs;
- iv) Without the improvement of conditions in First Nations reserve communities, a gap in education outcomes between Indigenous and non-Indigenous students will remain;
- v) Canada should support individual First Nations communities as they develop local solutions to the effects of colonial policy, and;
- vi) In order to ensure timely delivery of publicly funded services to First Nations children, where jurisdictional divisions or disputes within or between governments threaten to delay or impede the provision of services, Jordan's Principle should apply.

SHORT-TERM = 1 - 2 YEARS			
Recommendation 7. Recognition of the autonomy of First Nations through the use of guiding statements when implementing recommendations			
Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, City of Thunder Bay (CTB), Thunder Bay Police Service (TBPS), Nishnawbe Aski Nation (NAN), Northern Nishnawbe Education Council (NNEC), Keewaytinoog Okimakanak (KO), Dennis Franklin Cromarty High School (DFCHS), Matawa Learning Centre (MLC)	Guiding Statements (above) reviewed at initiating meeting for initiatives, included in first meeting packages, displayed and included in reports.	Director - Corporate Strategic Services	Implemented

## City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

Recommendation 49. Consultation with Community Partners, and provide students prior to their move to Thunder Bay with firsthand information, re: community supports and opportunities in Thunder Bay			
Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB, NAN, NNEC, KO, DFCHS, MLC	<p>Meetings reported in detail in first annual report. Broad range of City functions (including but not limited to Aboriginal Liaison Office, Recreation &amp; Culture, Transit, Crime Prevention Council, Thunder Bay Drug Strategy, Human Resources and Emergency Services) participate in orientation events and programs each semester and annual events such as orientation events held by NAN, Confederation College and Lakehead University. As well, CTB participated in:</p> <ul style="list-style-type: none"> <li>• DFC Experience-Feb 27-Mar 1, 2018: Aboriginal Liaison Office: \$8000 funding for the event; Respect Initiative had an information booth. Recreation and Culture also supported the event</li> <li>• Neighbourhood events: Together We Are Stronger, through North Caribou Lake First Nation Friendship Agreement (three events in three neighbourhoods)</li> <li>• Presentations in the schools</li> <li>• Superior High School Indigenous Student Orientation Day, October 2017 - Aboriginal Liaison Office, Crime Prevention Council, Transit</li> <li>• Lakehead Public School Board has committed to holding a day of orientation for Indigenous Youth at all public high schools, Fall 2018</li> <li>▪ Funding for Matawa Student Orientation Video - Crime Prevention Council, Aboriginal Liaison Office</li> <li>▪ Funding for the video Chi Pi Kaaki Too Yang-Coming Together to Talk, in partnership with Thunderstone Pictures - Aboriginal Liaison Office</li> </ul>	Aboriginal Liaison Office leads coordinated approach	Implemented

Recommendation 60. Avoid or resolve Zoning By-law issues, re: construction of facilities (e.g. student residence on college campus)			
Parties Named	Actions	CTB Responsibility	Status
NNEC, CTB	Under Council's leadership, CTB working with requests as leads move forward with projects. For example, CTB assisted MLC with property and building for new learning centre (Grandview Lodge) to open September 2018.	General Manager - Development Services	<i>Content or intent of recommendation is already in place</i>

City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

Recommendation 74. Student welcome orientation session (including provision of City maps, transit maps, community centres, and activities)			
Parties Named	Actions	CTB Responsibility	Status
CTB	See Recommendation 49	Aboriginal Liaison Office leads coordinated approach	<i>Content or intent of recommendation already is in place</i>

Recommendation 91. Timely reporting of missing students and consistent practices among institutions, re: students reported missing and sudden death investigations (i.e. timely reporting, public awareness, information sheets, social media search, press releases, best practices for interviews, internal search plans, global search plans, missing person risk factors, training)			
Parties Named	Actions	CTB Responsibility	Status
NAN, CTB, TBPS, NAPS, NNEC, KO, DFCHS, MLC	CTB's Crime Prevention Council participated in all Working Group meetings and reviewed/provided feedback on all documents, procedures, best practices, risk factors, search plans and protocols developed by all named parties. CTB staff developed the missing person poster template that will be used by all named parties. CTB's Corporate Communications Division coordinated development of the public awareness campaign, in partnership with Thunder Bay Police Service, Crime Prevention Council and Matawa Learning Centre, to raise awareness of the importance and process of reporting missing person matters to Police without delay. The campaign, which will be launched on June 26, 2018, includes a PSA video that will be shared on social media and postcards for distribution to students, their families, schools and the communities. CTB Staff from Crime Prevention Council participated in missing person protocol training on January 18 and 19, 2018, facilitated by Thunder Bay Police Service.	Crime Prevention Council Coordinator and Corporate Communications	<i>Implemented</i>

**Recommendation 99. Use of social media and internet to notify students of opportunities (e.g. employment, recreation, volunteering) and consult with students on best way to notify students of opportunities**

Parties Named	Actions	CTB Responsibility	Status
CTB	As recommended by community organizations at the Youth Partners' Forum at the Kinsmen Youth Centre (January 2017), the City of Thunder Bay developed a Youth Opportunities TBay Facebook page in February 2017. The page allows community groups to provide content related to youth opportunities and services including recreation, events, employment, education, health and wellness and other supports available in the community for youth. The City will continue to monitor and promote the page, and seek new partners for content.	Director-Recreation & Culture	Implemented

**Recommendation 100. Use of social media to explore options for promoting youth opportunities and programming, including Twitter, Facebook**

Parties Named	Actions	CTB Responsibility	Status
CTB	As recommended by community organizations at the Youth Partners' Forum at the Kinsmen Youth Centre (January 2017), the City of Thunder Bay developed a Youth Opportunities TBay Facebook page in February 2017. The page allows community groups to provide content related to youth opportunities and services including recreation, events, employment, education, health and wellness and other supports available in the community for youth. The City will continue to monitor and promote the page, and seek new partners for content.	Director-Recreation & Culture	Implemented

<b>Recommendation 102. Consult and liaise with NNEC, Dennis Franklin Cromarty High School, Keewaytinook Okimakanak, and Matawa Learning Centre to develop a plan to assist students to City programs, including transportation</b>			
Parties Named	Actions	CTB Responsibility	Status
CTB	<p>The First Nation Secondary School Pass (FNSSP) 'Pilot Program' was introduced on September 1, 2017 for First Nation students who were living in Thunder Bay to attend secondary school for the 2017-2018 school year. The initial price structure for the pilot program was introduced at a discounted rate of \$41.25 per eligible student per month. Transit Services presented an agreement to the interested communities/organizations based upon the Council approved pilot program Terms and Conditions. A signed copy of the terms and conditions was received by the nine (9) communities/organizations confirming their participation in the pilot program. At the start of the 2017 school year, Transit Services organized three (3) days at each participating school to distribute the identification bus passes. The majority of passes were provided to students during those sessions; the remainder were issued at the Transit Administration office. Students were provided with their pass, a summary of the rules of the pass and transit maps to assist with using the system. There were 236 students involved in the program – 222 youth (under the age of 18) and 14 adults. The pilot program has streamlined the process of the pass distribution for Transit Administration and student educators.</p> <p>Subject to budget, the pilot program will be extended for the 2018-2019 school year.</p>	Manager - Transit	Implemented

City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

**Recommendation 103. Liaise with Dennis Franklin Cromarty High School and Matawa Learning Centre to provide copies of "The Key, and other materials, re: recreational programs**

Parties Named	Actions	CTB Responsibility	Status
CTB	The Key Coordinator was in contact with staff from MLC and DFCHS in Fall 2016, and both are now added to the distribution list.	Director-Recreation & Culture	<i>Implemented</i>

**Recommendation 104. Promote P.R.O. Kids to NAN, NNEC, Dennis Franklin Cromarty High School, Keewaytinook Okimakanak, Matawa Learning Centre**

Parties Named	Actions	CTB Responsibility	Status
CTB	PRO Kids staff have met with named parties. In 2017, 226 applications were made to PRO Kids from Indigenous service agencies. In addition, many more Indigenous families are referred through DSSAB. New referrals have been received from DFCHS and MLC.	Director-Recreation & Culture	<i>Implemented</i>

**Recommendation 105. Use of the Recreation & Facilities Master Plan "Stakeholder + Public Consultation Plan" to assess the needs of the community, re: youth and youth programming, including tapping into the voices of First Nations and Métis youth**

Parties Named	Actions	CTB Responsibility	Status
CTB	Partners Forum was held on Jan. 19, 2017 for input on City-wide youth programming including opportunities at the Kinsmen Youth Centre. Discussion included: education & employment, welcoming students to Thunder Bay, mental health & addictions, recreation and extracurricular activities and interests. Recreation & Facilities Master Plan consultations included a forum specific to Indigenous peoples' access to recreation (barriers and opportunities), with a focus on youth. Feedback from this consultation, as well as feedback received from students at the NAN Student Orientation, continues to shape planning for the needs of Indigenous youth in recreation.	Director-Recreation & Culture	<i>Implemented</i>

City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

Recommendation 106. Once Recommendation No. 105 has been achieved, identify and pursue funding and resources to meet these needs, including Federal and Provincial funding			
Parties Named	Actions	CTB Responsibility	Status
CTB	<p>Staff have reviewed needs related to the outcomes of Recommendation 105 and participated in preparation of the submission to Public Safety Canada in June 2016 for Youth Inclusion Program which is pending response. Community, Youth &amp; Culture funding program grant was approved in January 2017 for a sports equipment lending library hosted by MLC that would be open to all First Nations Youth attending school in Thunder Bay.</p>	Director - Recreation & Culture	Implemented

Recommendation 107. Coordinate participation of Dennis Franklin Cromarty High School and Matawa Learning Centre students in recreation programs and events, including use of skating rinks			
Parties Named	Actions	CTB Responsibility	Status
CTB, NNEC, KO, DFCHS, MLC	<p>Partners Forum was held for input on City-wide youth programming including opportunities at the Kinsmen Youth Centre. Discussion included: education and employment, welcoming students to Thunder Bay, mental health and addictions, recreation, extracurricular activities and interests.</p> <p>Community, Youth &amp; Cultural funding Program Grant was approved in January 2017 for a sports equipment lending library hosted by MLC that would be open to all First Nations Youth attending school in Thunder Bay</p> <p>Other opportunities will be sought and Administration will have increased awareness of the needs of First Nations and Métis communities.</p> <p>Children &amp; Youth staff invited partners including DFCHS and MLC to attend the Partner's Forum at the Kinsmen Youth Centre and offered the use of the Kinsmen Youth Centre for youth programming. Since then partnerships have formed with both institutions to use space at the Kinsmen for youth programming. Staff assisted in the coordination of a hockey program hosted by MLC at the Kinsmen Youth Centre outdoor rinks and will continue to pursue options for future use of skating rinks by DFCHS and MLC Students. A new swimming partnership was developed between DFC and the Canada Games Complex.</p> <p>DFC Experience-Feb 27-Mar 1, 2018: Aboriginal Liaison Office: \$8000 funding for the event; Respect Initiative had an information booth. Recreation and Culture also supported the event. Sports equipment Library for MLC.</p>	Director-Recreation & Culture	Implemented

City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

**Recommendation 108. Develop policy and procedures for dealing with incapacitated youth (under 18), including addressing the safety of youth who are denied or removed from, or exit, Transit Services, including training of Operators and Controllers**

Parties Named	Actions	CTB Responsibility	Status
CTB	Procedures, protocols and training to address the safety of all riders who appear to be unable to care for themselves and/or are in apparent distress while ensuring the safety and well-being of the passenger, other passengers, and the operator.	Manager - Transit	<i>Content or intent of recommendation is already in place</i>

**Recommendation 109. Develop and report on employment equity targets for Indigenous youth hired by the City**

Parties Named	Actions	CTB Responsibility	Status
CTB	Every three years the Corporation provides an Employment Equity report that includes an update and review of its workforce demographic and outreach efforts related to Indigenous peoples, persons with disabilities, women, and visible minorities. Effective July 1, 2018 the Corporation will also track workforce data related to Indigenous youth applications and hires.	Director - Human Resources & Corporate Safety	<i>Alternate recommendation has been implemented</i>

**Recommendation 111. Post "Declaration of Commitment" (dated March 29, 2010) in all City Buildings**

Parties Named	Actions	CTB Responsibility	Status
CTB	Plaques with Declaration of Commitment to Urban Aboriginal People created and posted at 45 locations in City Buildings. The Declaration is read at Council's Committee of the Whole meeting closest to the annual National Aboriginal Day, most recently June 18, 2018.	Director-Corporate Strategic Services/City Clerk	<i>Implemented</i>

City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

Recommendation 113. Take into account the need to appoint Indigenous representative(s) on the Thunder Bay Police Services Board			
Parties Named	Actions	CTB Responsibility	Status
Ontario, CTB	In December 2017, Celina Reitberger, a member of Fort William First Nation, became the Provincially appointed member of the Thunder Bay Police Services Board.	Thunder Bay Police Services Board with City Council and Ontario	<i>Implemented</i>

Recommendation 115. Consult with Community Partners, TBPS, NNEC, DFCHS, KO, Independent First Nations Alliance (IFNA), Shibogama and MLC on Terms Of Reference for safety audit of rivers frequented by First Nation students (e.g. improved lighting, emergency button poles, under-bridge barricades, increased police patrols)			
Parties Named	Actions	CTB Responsibility	Status
CTB, TBPS, NNEC, KO, DFCHS, MLC	Included as an action in Safer Thunder Bay 2017-2020 Community Safety and Well-being Strategy, which was approved by City Council on December 19, 2016. Training and audits conducted May 15-16, 2017, with 50 participants from all named parties participating including youth, mental health and on-call student support workers. The training and audits were led by safety and security experts. The report resulted in 10 recommendations which include short, medium and long-term actions. An update on implementation of recommendations is included in Attachment B.	Crime Prevention Council Coordinator	<i>Implemented</i>

City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

Recommendation 117. Consult with Community Partners to arrange for speakers/instructors to attend schools to provide information on topics which			
Parties Named	Actions	CTB Responsibility	Status
CTB, NNEC, KO DFCHS, MLC	<p>Various CTB Departments have implemented elements of this recommendation:</p> <ul style="list-style-type: none"> <li>▪ Superior High School Indigenous student orientation day, Oct. 2017 - Aboriginal Liaison Office, Crime Prevention Council, Transit</li> <li>▪ Presentations on opioids, overdose prevention and naloxone to Catholic Board and Public Board principals, and at MLC human trafficking workshop - Thunder Bay Drug Strategy</li> <li>▪ Youth 4 Community grant - Drug Awareness Committee. Bay Safe implemented project to engage with youth through Mary J. L. Black Library, Castlegreen Youth Hub, Kinsmen Youth Centre, and resource centres at Vale/Limbrick, Windsor/Picton/Blutcher and Academy. Focus was on providing information on harm reduction and safer partying - Coordinated through Thunder Bay Drug Strategy</li> <li>▪ Community safety and well-being presentation at MLC human trafficking workshop - Crime Prevention Council</li> </ul>	Various	<i>Content or intent of recommendation is already in place</i>

Recommendation 118. Review the Calls to Action from the Truth and Reconciliation Commission, including Number 57, and consider appropriate action			
Parties Named	Actions	CTB Responsibility	Status
CTB	<p>The Corporation offers Aboriginal/ Indigenous Cultural Awareness training to all new employees and Walk a Mile training to all employees using the short documentary film series, professional curriculum and trained community facilitators.</p> <p>The Corporation is currently redeveloping its staff Aboriginal/ Indigenous Cultural Awareness training programs to enhance the current training curriculum and include skills-based training related to intercultural competency, conflict resolution, human rights and anti-racism. This review includes consultation with the Indigenous community and the Corporation's union representatives.</p> <p>This enhanced training is in response to Truth and Reconciliation Call to Action 57 and the Seven Youth Inquest. The program is proceeding to launch Fall 2018.</p>	City Clerk/Aboriginal Liaison/Human Resources & Corporate Safety	<i>Implemented</i>

City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

Recommendation 119. Review the United Nations Convention on the Rights of the Child and the United Nations Declaration of the Rights of Indigenous Peoples			
Parties Named	Actions	CTB Responsibility	Status
CTB	Considered in renewal of the Aboriginal Strategy and other cultural awareness training and activities in 2017.	City Clerk/Aboriginal Liaison Office	<i>Implemented</i>

Recommendation 120. Canada and Ontario should meet with and consult with the City of Thunder Bay in order to discuss funding requirements or additional resources necessary to assist the City in implementing and supporting the Recommendations aimed at supporting Indigenous youth travelling			
Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB	Discussed at meeting on various issues with David Zimmer, Minister of Indigenous Relations and Reconciliation, and with Minister Patty Hajdu and MP Don Rusnak. Patti Hajdu and Don Rusnak provided letters of support for the Youth Inclusion Program submission to Public Safety Canada.	Intergovernmental Affairs Committee	<i>Implemented</i>

Recommendation 143. Prepare an Annual Report, including: implementation of Recommendations (i.e. accepted in whole, in part, or not at all); explanation of decision to implement or not; progress of implementation of recommendations; steps taken and steps planned			
Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB, TBPS, NAPS, NAN, NNEC, KO, DFCHS, MLC, LCBO, P.A.R.T.Y., Office of Chief Coroner (OCC)	First annual report presented to Council on June 12, 2017, and second annual report on June 25, 2018.	Director-Corporate Strategic Services	<i>Implemented</i>

## City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

<b>Recommendation 144. Agree on a process re: where Annual Reports are to be posted, acknowledging the limited resources of First Nations parties (e.g. on one of the party's website)</b>			
<b>Parties Named</b>	<b>Actions</b>	<b>CTB Responsibility</b>	<b>Status</b>
CTB, Canada, Ontario, TBPS, NAPS, NAN, NNEC, KO, DFCHS, LCBO, P.A.R.T.Y. Program, OCC	NAN offered its website to host all reports including CTB's, which are also posted on the CTB website.	Director-Corporate Strategic Services	<i>Implemented</i>

<b>Recommendation 145. Revise current policies to reflect new tasks and procedures where Recommendations are accepted</b>			
<b>Parties Named</b>	<b>Actions</b>	<b>CTB Responsibility</b>	<b>Status</b>
CTB, Canada, Ontario, TBPS, NAPS, NAN, NNEC, KO, DFCHS, LCBO, P.A.R.T.Y. Program, OCC.	Policies, procedures and processes revised as necessary, per recommendation.	Director-Corporate Strategic Services	<i>Implemented</i>

City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

MEDIUM-TERM = 2 - 4 YEARS			
Recommendation 75. Act as a resource to identify Community Partners including, but not limited to, Canada and Ontario who could provide support, and fund peer leaders and mentors			
Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB	Application submitted in June 2016 to Public Safety Canada for a five-year Youth Inclusion Program. Public Safety Canada supported the development of a full proposal which was submitted December 2017. The priority issues the proposed project will address include youth safety, youth crime reduction and well-being, and youth engagement/participation in recreational, social and cultural opportunities, with a focus on providing positive role models and	Director - Corporate Strategic Services, CPC Coordinator	<i>Recommendation will be implemented pending funding</i>

Recommendation 110. Review "Welcome Thunder Bay" and incorporate better reflection of Indigenous presence in the territory for millennia			
Parties Named	Actions	CTB Responsibility	Status
CTB	CTB, through the Anti-Racism & Respect Advisory Committee, requested Leadership Thunder Bay Community Action Project to consult with Indigenous students in 2017. This resulted in a concept for an Indigenous Youth Reference Guide, which will be combined with artwork from youth and added to the new CTB website, from the Aboriginal Liaison Office section, in summer 2018.	Director-Corporate Strategic Services	<i>Being Implemented</i>

Recommendation 112. Encourage and support Anti-Racism, Respect, and Crime Prevention Committees, and develop a public education campaign identifying and discussing the issue of racially motivated crimes involving Indigenous communities			
Parties Named	Actions	CTB Responsibility	Status
CTB	Anti-racism Resources have been added to Anti-Racism & Respect Advisory Committee web page ( <a href="http://www.thunderbay.ca/antiracism">www.thunderbay.ca/antiracism</a> ). The Racism Incident Reporting and Referral Service Pilot Program was launched June 27, 2017. Funding is secured to end of 2018.	Anti-Racism & Respect Committee/Director-Corporate Strategic Services	<i>Implemented</i>
	Also Included recommendation as an action in Strategic Priority 2: Strong Neighbourhoods of the Crime Prevention Council's Safer Thunder Bay 2017-2020 Community Safety and Well-Being Strategy. Further consideration of the issue of racially motivated crime will be one result of the watercourse / river safety audits.	Crime Prevention Council Coordinator	<i>Being Implemented</i>

City of Thunder Bay Second Annual Report Responding to Seven Youth Inquest at June 25, 2018 - Attachment A: Report R 82/2018

<b>Recommendation 114. Consultation between numerous Community Partners, including Health Canada, Northwest LHIN, EMS, et al, to develop an alternative facility or intoxicated youth (e.g. shelter or detox unit for youth under 25)</b>			
<b>Parties Named</b>	<b>Actions</b>	<b>CTB Responsibility</b>	<b>Status</b>
Canada, Ontario, CTB, NAN, NNEC, KO, MLC	<p>Working group meeting regularly through the coordinated effort of the Northwest Local Health Integration Network. Included as an action in TBDS Strategic Plan 2017-2020. Coordinated pre-proposals nearly complete which will allow for three safe sites for each respective First Nation named party (KO, NNEC, Matawa). Pre-proposals include shared services among the three groups, as well as use of existing resources within each group. Target is to start to have services in place by beginning of next school term (September 2018).</p>	Thunder Bay Drug Strategy Coordinator	<i>Recommendation will be implemented pending funding</i>

<b>Recommendation 116. Work with First Nation expertise to develop a local and social media campaign, which addresses: challenges, health and safety, racism faced by First Nation students, and reporting racism</b>			
<b>Parties Named</b>	<b>Actions</b>	<b>CTB Responsibility</b>	<b>Status</b>
CTB, NAN, DFCHS, MLC	<p>Submission in June 2016 to Public Safety Canada for Youth Inclusion Program, including \$40,000 for implementation of Recommendation 116</p> <p>Named parties working together to develop a documentary style video series of candid conversations with Indigenous youth and their families to support a social media campaign and public forum. As a first phase, Leadership Thunder Bay Community Action Project (CAP) conducted a related project for the City's Anti-Racism and Respect Advisory Committee. Focus of project on engaging Indigenous youth to identify challenges they face and opportunities for the community to get involved in addressing these. With support from Corporate Communications and Thunder Bay Police Service, a video will be complete June 2018.</p>	Director- Corporate Strategic Services,	<i>Being implemented pending funding</i>

<b>Recommendation 139. Pursuant to Recommendation Number 57 of the Truth and Reconciliation Commission's Calls to Action, provide skills-based training in intercultural competency, conflict resolution, human rights, anti-racism to staff</b>			
<b>Parties Named</b>	<b>Actions</b>	<b>CTB Responsibility</b>	<b>Status</b>
Canada, Ontario, CTB	<p>CTB offers Aboriginal/ Indigenous Cultural Awareness training to all new employees and Walk a Mile training to all employees using the short documentary film series, professional curriculum and trained community facilitators.</p> <p>CTB is currently redeveloping its staff Aboriginal/ Indigenous Cultural Awareness training programs to enhance the current training curriculum and include skills-based training related to intercultural competency, conflict resolution, human rights and anti-racism. This review includes consultation with the Indigenous community and the Corporation's union representatives. This enhanced training is in response to the Truth and Reconciliation Call to Action 57 and the Seven Youth Inquest. The program is proceeding to launch Fall of 2018.</p>	City Clerk/Director-Corporate Strategic Services/Director-Human Resources & Corporate Safety	<i>Being Implemented</i>

## **Recommendation 115: Implementation Plan – Attachment B: Corporate Report R 82/2018**

Complete  
Being Implemented  
Referred elsewhere



	technology hubs. <b>Application was not selected for funding; however, alternatives for funding are being considered</b>		
<b>3. Formal Educational Partnership with All Local Institutions</b>	This recommendation will be combined with recommendation 1. (above) We will reach out to and include educational institutions in these conversations and seek out partnership opportunities.	Recommendation 115 Working Group	Fall 2018
<b>4. Pedestrian Safety Crossings</b>	<p>Referred to CTB Engineering.</p> <ul style="list-style-type: none"> <li>Engineering-exploring a multi-use active transportation bridge over McIntyre Floodway to connect Vickers and Carrick</li> <li>Engineering will add the location of Court Street at McVicar Creek as a priority location for improved pedestrian crossing, including signage, paint markings and improved lighting</li> </ul>	CTB Engineering Division	Referred to Engineering Division
<b>5. Working Protocol with LCBO to Minimize Runners</b>	<p>Referred to Thunder Bay Police Service.</p> <ul style="list-style-type: none"> <li>TBPS is working with LCBO on Seven Youth Inquest Recommendations 96 &amp; 97 to address this issue.</li> </ul>	Thunder Bay Police Service	Referred to Thunder Bay Police Service
<b>6. Lighting Enhancements to Promote Visibility &amp; Safety</b>	<p><b>McVicar Creek</b></p> <ul style="list-style-type: none"> <li>Between Court St. and Algoma St.: replaced all HPS fixtures/street light heads with LED, and trees trimmed</li> <li>At Cumberland St (Howe/ Marina Overpass): installed a 12' arm and LED head. The fixture is illuminating the east side of the road, just north of McVicar Creek</li> </ul> <p><b>Neeking McIntyre Floodway</b></p> <ul style="list-style-type: none"> <li>At Russell St.: installed a 12' arm and 54 Watt LED fixture</li> <li>At Carrick/Waterford: installed a 12' arm and 54 Watt LED fixtures</li> </ul> <p><b>Lower Neeking River</b></p> <ul style="list-style-type: none"> <li>At foot bridge between Northern &amp; Southern Avenue (between Simpson &amp; May): re-lamped and cleaned lens/fixtures on each side of river</li> </ul> <p><b>Kaministiquia River</b></p> <p>At Kam River Park: installed five overhead LED lights and associated wiring along Dock Road; modified lights to allow for more light to 'escape' the fixture globes; all lighting added to a regular maintenance schedule</p>	CTB Engineering Division	Complete

<b>7. Celebrated Pedestrian Connection to the Mouth of McVicar Creek at Lake Superior</b>	<p>Referred to Waterfront Development Committee.</p> <ul style="list-style-type: none"> <li>• Presentation provided for the WDC on October 10, 2017. Did a walk through of the area on October 2017. Werner Schwar drafted and presented some plans/options for the Committee at their November meeting. They will review and discuss.</li> </ul>	Waterfront Development Committee	Referred to Waterfront Development Committee. A Memorandum was brought to Council by the Waterfront Development Committee brought this recommendation forward and Council has approved it subject to funding.
<b>8. Immediately Eradicate All Visible Occurrences of Graffiti</b>	<p>All graffiti was reported to the graffiti guard program.</p> <ul style="list-style-type: none"> <li>• Graffiti on City-owned infrastructure was removed before August 18, 2017. Graffiti on CN Rail bridge was removed on August 30, 2017. This work will be ongoing (i.e. removal when graffiti reported)</li> </ul>	Community members are responsible for reporting graffiti	Complete  Incidents of graffiti will be reported and removed.
<b>9. Direct Linkage to Northwest Community Mobilization Network</b>	<p>The Situation Table and Centre of Responsibility have been established. Situations of Acutely Elevated Risk (AER) are being referred.</p> <ul style="list-style-type: none"> <li>• A training session on Northwest Community Mobilization Network was provided to the Working Group on November 16. Keewaytinook Okimakanak, Dennis Franklin Cromarty High School, Matawa, IFNA and Shibogama were engaged. Network Coordinator has followed up with each group. Several have joined the Network and Situation Table.</li> </ul>	CTB-Crime Prevention Council	Complete  Situations will continue to be brought to the Situation Table.
<b>10. Maintenance/ Removal of Overgrown Vegetation</b>	<p>Developed a plan with City Parks and Open Spaces Division to address vegetation concerns at three locations along McVicar Creek to improve visibility, sightlines, and safety for all users.</p> <ul style="list-style-type: none"> <li>• Overgrown brush along the road edge and within the creek basin have been removed</li> <li>• Regenerating balsam poplar along the creek have been removed</li> <li>• Spruce trees in the spruce grove have been limbed up to improve visibility. All work was complete by August 23, 2017.</li> </ul> <p>This work will be ongoing (i.e. regular maintenance schedule). A group met to discuss how to move forward with other areas (in terms of</p>	CTB-City Parks and Open Spaces Division	Complete  Vegetation will be maintained.

	vegetation removal/maintenance). We had discussions about developing a protocol to determine how to assess/prioritize areas for vegetation removal.		
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**Responses to Jury Recommendations to City**  
**On Template Provided by Ontario Chief Coroner**

**Seven First Nations Youths Inquest Q2016-26**

*(Jethro Anderson, Reggie Bushie, Robyn Harper,  
 Kyle Morrisseau, Paul Panacheese, Curran Strang & Jordan Wabasse)*

**CITY OF THUNDER BAY – June 25, 2018**

RECOMMENDATION #: 7, 49, 60, 74, 75, 91, 99, 100, 102 through 120, 139, 143 through 145
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REC. #	ORGANIZATION'S RESPONSE	OCC RESPONSE CODE 2017	OCC RESPONSE CODE 2018
7	<b>See attachment A: Response to recommendations directed to the City.</b>	1	1
49	<b>See attachment A.</b>	1	1
60	<b>See attachment A.</b>	8	8
74	<b>See attachment A.</b>	8	8
75	<b>See attachment A.</b>	1A	1A
91	<b>See attachment A.</b>	1A	1
99	<b>See attachment A.</b>	1A	1
100	<b>See attachment A.</b>	1	1
102	<b>See attachment A.</b>	1A	1
103	<b>See attachment A.</b>	1	1
104	<b>See attachment A.</b>	1A	1

**Responses to Jury Recommendations to City**

## On Template Provided by Ontario Chief Coroner

## Seven First Nations Youths Inquest Q2016-26

(*Jethro Anderson, Reggie Bushie, Robyn Harper, Kyle Morrisseau, Paul Panacheese, Curran Strang & Jordan Wabasse*)

CITY OF THUNDER BAY – June 25, 2018

## RECOMMENDATION #:

7, 49, 60, 74, 75, 91, 99, 100, 102 through 120, 139,  
143 through 145

REC. #	ORGANIZATION'S RESPONSE	OCC RESPONSE CODE 2017	OCC RESPONSE CODE 2018
105	See attachment A.	1	1
106	See attachment A.	1A	1
107	See attachment A.	1A	1
108	See attachment A.	8	8
109	See attachment A.	2	1B
110	See attachment A.	1A	1A
111	See attachment A.	1A	1
112	See attachment A.	1A	1A
113	See attachment A.	1A	1
114	See attachment A.	3	1A
115	See attachment A.	1	1

Responses to Jury Recommendations to City

## On Template Provided by Ontario Chief Coroner

## Seven First Nations Youths Inquest Q2016-26

*(Jethro Anderson, Reggie Bushie, Robyn Harper,**Kyle Morrisseau, Paul Panacheese, Curran Strang & Jordan Wabasse)*

CITY OF THUNDER BAY – June 25, 2018

## RECOMMENDATION #:

7, 49, 60, 74, 75, 91, 99, 100, 102 through 120, 139,  
143 through 145

REC. #	ORGANIZATION'S RESPONSE	OCC RESPONSE CODE 2017	OCC RESPONSE CODE 2018
116	See attachment A.	2	1A
117	See attachment A.	8	8
118	See attachment A.	1A	1
119	See attachment A.	1	1
120	See attachment A.	3	1
139	See attachment A.	1B	1A
143	See attachment A.	1	1
144	See attachment A.	1A	1
145	See attachment A.	1A	1
CODE	RESPONSE LEGEND		
1	Recommendation has been implemented		
1A	Recommendation will be implemented		
1B	Alternate recommendation has been implemented		
3	Unresolved Issues		
8	Content or intent of recommendation is already in place		

